

Internship Job Posting

August 2022

Follen Church

Follen Community Church is looking for a part-time intern for the 2022-2024 church years. We are offering a salary of \$13,000 for 15 hours a week worked September – June, plus \$2,000 annually for professional expenses, and an office computer if needed.

Supervisor:

Rev. Claire Feingold Thoryn was called as the parish minister of Follen Church in 2013. Claire is a lifelong UU who graduated from Harvard Divinity School in 2006. Her ministerial internship was at Beacon Church in Summit, NJ and her Clinical Pastoral Education was served at Brigham & Women's Hospital. She served as the Associate Minister at First Parish in Lincoln, MA (UU/UCC) for seven years from 2006 through 2013. She was granted Final Fellowship in 2009. She has served in many denominational and collegial capacities including as the chair of the Eastern Regional Sub-Committee on Candidacy, a regular substitute panelist for the Ministerial Fellowship Committee, as a member of the Ministerial Development team which led to the creation of the Ministerial Fellowship Network for seminarians, as a Good Officer and Treasurer for the Mass Bay District chapter of the UU Ministers' Association, and other roles.

Site Description:

Founded by abolitionist Charles Follen in the 1800s, our congregation is healthy, vibrant, and engaged. After some years of transition, Follen is ready to return to its long tradition of being a teaching congregation. The last internship we hosted was 2014-2016 and we are proud to have launched Rev. Hillary Collins-Gilpatrick into parish ministry. Previous ministers Rev. Polly Guild and Rev. Lucinda Duncan mentored many interns. After a capital campaign, an extensive building project, and the global pandemic, we look forward to the new ideas and skills an intern can bring.

We have a great deal to offer prospective interns. The congregation has about 400 adult members and friends, and a sizable program for children and youth. Our music program has long been a strength and we have a new Music Director, Chris Eastburn, beginning this fall. We are proud of our ongoing commitment to justice work, one aspect of which can be seen in hosting a family of Afghan refugees in the former parsonage the Marshman

Center next door to our main building. Our Director of Religious Education oversees well-developed religious education and youth programs. In addition we have active small group ministry, lay ministry and pastoral care outreach, and a strong commitment to spiritual development, as seen by many Follen members taking the UUA offering “Claiming our Spiritual Leadership.” More than half the congregation is involved in a covenant group or other spiritual support/affinity group. Given our roots in the abolitionist movement, Follen continues to hold social justice work as a priority.

Job Description:

What are you excited to learn? What are you good at? What do you want to try, experience, get better at? These are all conversations we will have to shape your Learning Agreement.

Both the congregation and minister are excited to help the intern learn based on their needs, talents, and skills. There is plenty of ministry to do at Follen. We will be most interested in hearing what the intern feels passionate about, and what skills they wish to develop as they go through the ministerial credentialing process. We expect that any intern will desire a well-rounded experience as well as having a chance to delve deeply into certain tasks. We hope you will bring your fresh eyes and new ideas to us, so that we all can learn and change over the course of our relationship.

The intern will practice all the arts of ministry, including (but not limited to): preaching and worship, social justice organizing and visioning, lifespan religious education, pastoral care and counseling, and administration and management. We expect this work will be both in person (Sundays as well as additional hours during the week, to be arranged with the supervisor) as well as offering some opportunities to work from home.

To Apply:

As early as you can, please send Rev. Feingold Thoryn a short email at claire.feingoldthoryn@follen.org to indicate your interest and let her know you are planning to apply. Then, as you are able, please email Claire the following items to complete your formal application:

A cover letter describing why you are interested in Follen, specifically, and your current learning goals; a resume; some worship elements you have created, including a homily or sermon; and contact information for two or three references. We will process these applications through rolling

submission, with the goal of hiring an intern within the month of September 2022.

Applications will be reviewed by Rev. Feingold Thoryn, who will choose finalists to interview. The finalists' names and materials will be shared with a selection team including the chair of the Worship and Music Action Team and a representative from our Human Resources committee. We will hold interviews in person