

Diagram of Follen Church Society Governance

The Community

<p>Members Adult - Over 18 Youth - Under 18; Coming of Age Graduates</p> <ul style="list-style-type: none"> • Approved by Parish Board • Elect Lay Leaders and Nominating Committee • Call or recall Minister[s] • Approve Annual Plan and Annual Budget [Adults only] • Provide financial support and volunteer service 	<p>Friends</p> <ul style="list-style-type: none"> • Provide financial support and volunteer service
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Coordinating Team [4 voting, 2 non-voting]
Responsible for facilitating process, action and decision-making by directing all matters to the appropriate group or person as defined in by-laws.
 Program Council President, Vice President (NV), Parish Board Chair, Vice Chair (NV), Parish Minister, Church Administrator

Nominating Committee [at least 6]
 Six (or more) members: 2 per year for 3-year terms

Collaborate on Leadership Development



Program Council [9 voting, 7 non-voting]
Responsible for management and implementation of all church programs, preparation of Annual Plan and Annual Budget.

President [1-yr term]
 Vice President [1-yr term]
 Action Team Leaders [7-see list]
 Secretary* [1-yr term]
 Nom Com Chair*
 Parish Minister*
 Director of Religious Education*
 Music Director*
 Church Administrator*
 Membership Director*
 *Non-voting

Action Teams
Empowered to act independently, consistent with legal, financial, and policy limits

Buildings & Grounds: Art Gallery, Buildings & Grounds, Interior Furnishings
Financial & Human Resources: Finance, Personnel, Stewardship, Fundraising Events, Treasurer
Community & Hospitality: Adult Programs, Connections, Social Events
Pastoral Care: Caring Cong, Lay Min, Covenant Grps, Support Grps, Vol Service Network
Religious Education: RE, Youth Groups, Adult Programs, all special programs
Social Justice: Books for Chelsea, Follen Responds to Racism, Gun Violence Prevention, Interfaith Garden, Kiva, Lift Up Lex, Partner Church, Rebuilding Communities, UU Urban Ministry, Welcoming Cong, Youth Social Justice Training (Brown Fund)
Worship & Music: Worship, Music

PARTNERSHIP

Parish Board [7 voting, 2 non-voting]
Responsible for defining policies, financial oversight, long-term planning and long-term development, approval of legal contracts. Collaborates with PC to assure that Annual Plan & Annual Budget align with long-term plans.

Chair [2-yr term]	Reps at Large [3, 1/yr for 3-yr term]
Vice Chair [2-yr term]	Parish Minister*
Treasurer [2-yr term]	Clerk* [2-yr term]]
Trustee	

*Non-voting

Trustees
 3 members, 1 per year for a 3-year term. Control and manage investment of permanent funds