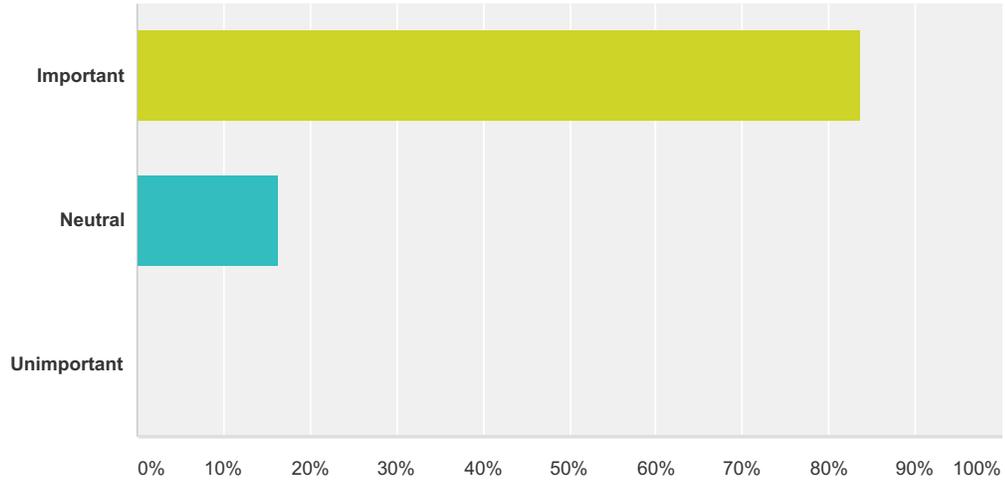


Q1 UNIVERSAL ACCESS: Removing barriers and installing a modern elevator that allows everyone easy and dignified access to most parts of the church, on their own, regardless of any mobility issues.

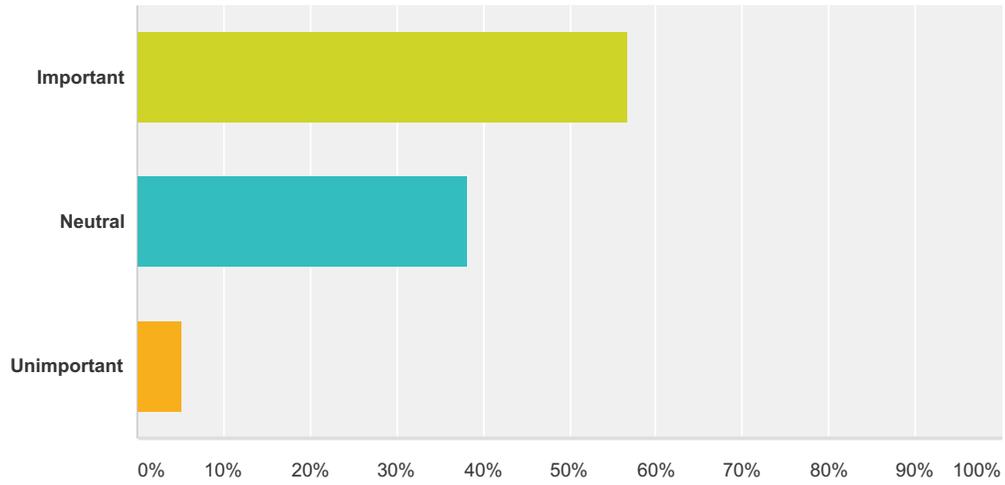
Answered: 98 Skipped: 0



Answer Choices	Responses
Important	83.67% 82
Neutral	16.33% 16
Unimportant	0.00% 0
Total	98

Q2 BIGGER, BRIGHTER COMMUNITY CENTER: A larger space with a bigger and redesigned kitchen for us to gather as a community, making for less crowded coffee hours and more inclusive all-church events like the annual Fellowship Dinner.

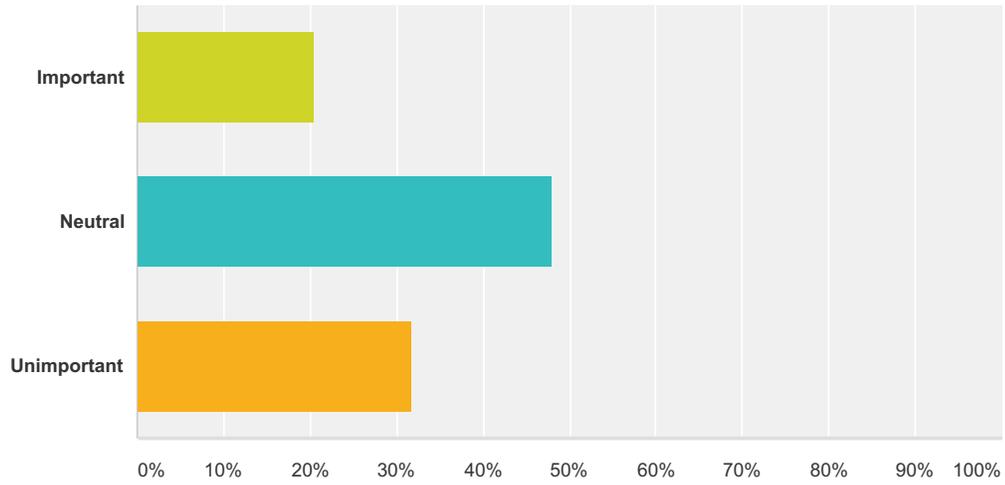
Answered: 97 Skipped: 1



Answer Choices	Responses
Important	56.70% 55
Neutral	38.14% 37
Unimportant	5.15% 5
Total	97

Q3 CHILDREN'S CHAPEL: A special space to serve as a children's chapel so RE can begin with a service for all the young people together. The area could be designed to accommodate multiple other uses as well.

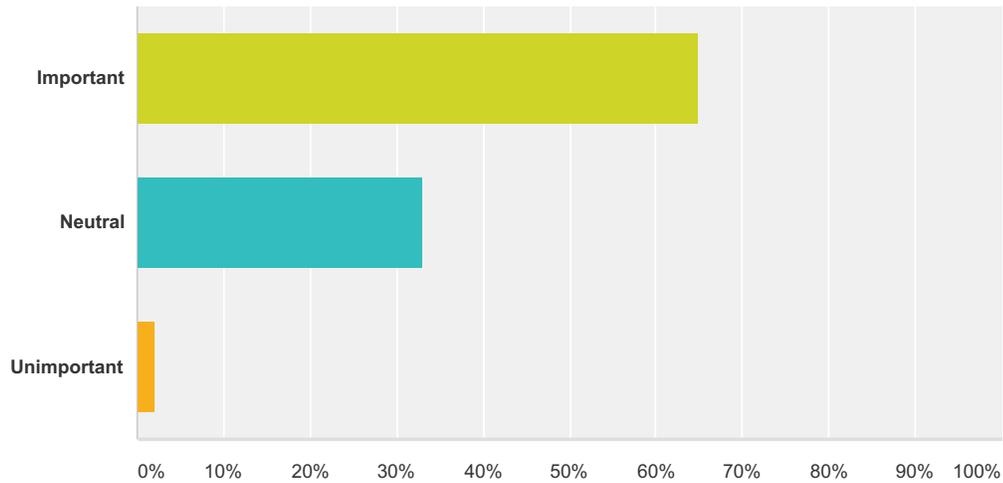
Answered: 98 Skipped: 0



Answer Choices	Responses
Important	20.41% 20
Neutral	47.96% 47
Unimportant	31.63% 31
Total	98

Q4 MORE ROOM: More space, more varied space, room to experiment. This could include rooms with comfortable furniture for gatherings where chairs-around-a-table doesn't work. Think FUUY, middle-school youth group, covenant groups, Coming of Age, OWL, knitters, projects, art exhibitions.... Latitude to add additional staff office space if and when needed.

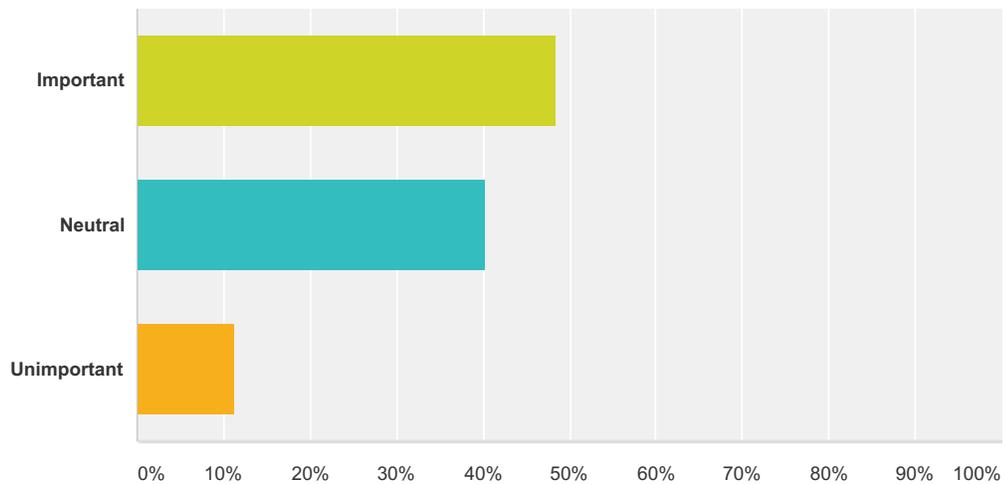
Answered: 97 Skipped: 1



Answer Choices	Responses
Important	64.95% 63
Neutral	32.99% 32
Unimportant	2.06% 2
Total	97

Q5 DIGITAL TECHNOLOGY: Follen needs to catch up. At the CCEC's suggestion, Program Council is forming a task force to develop a thoughtful strategy for Follen to incorporate digital media and communications technologies that can enhance and deepen the Follen experience and improve our outreach.

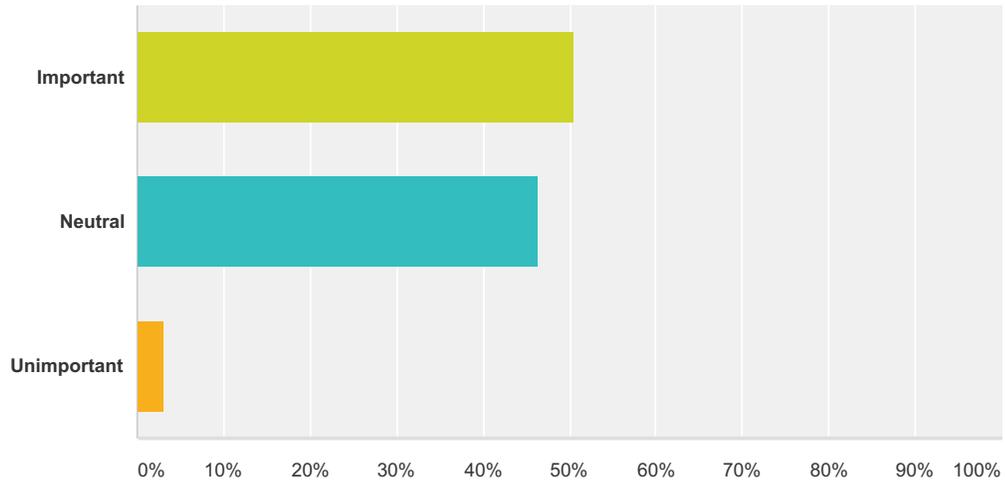
Answered: 97 Skipped: 1



Answer Choices	Responses
Important	48.45% 47
Neutral	40.21% 39
Unimportant	11.34% 11
Total	97

Q6 HEATING, VENTILATION, AND COOLING: Make major improvements in HVAC equipment, insulation, and infrastructure to make most parts of Follen comfortably warm in the winter and cool in the summer.

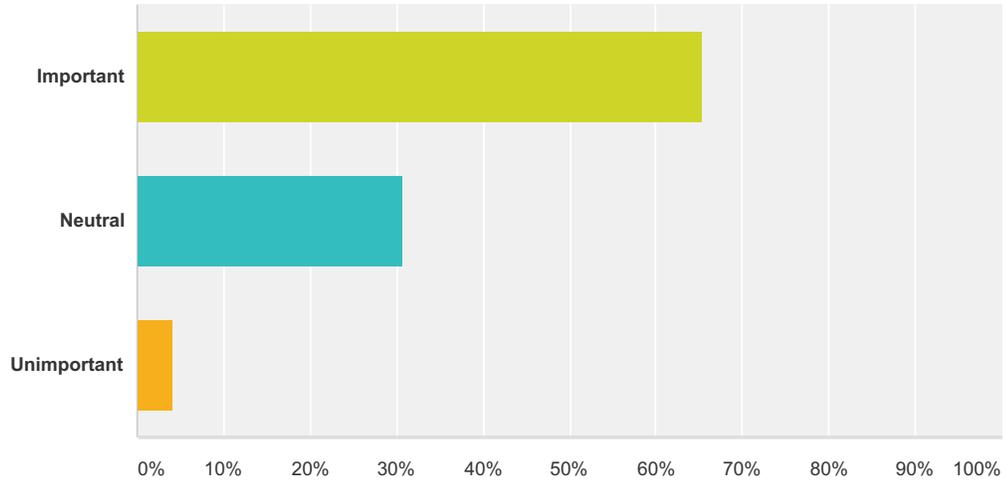
Answered: 97 Skipped: 1



Answer Choices	Responses
Important	50.52% 49
Neutral	46.39% 45
Unimportant	3.09% 3
Total	97

Q7 "GREENING" FOLLEN: Make sure any changes we make help to reduce our church's carbon footprint.

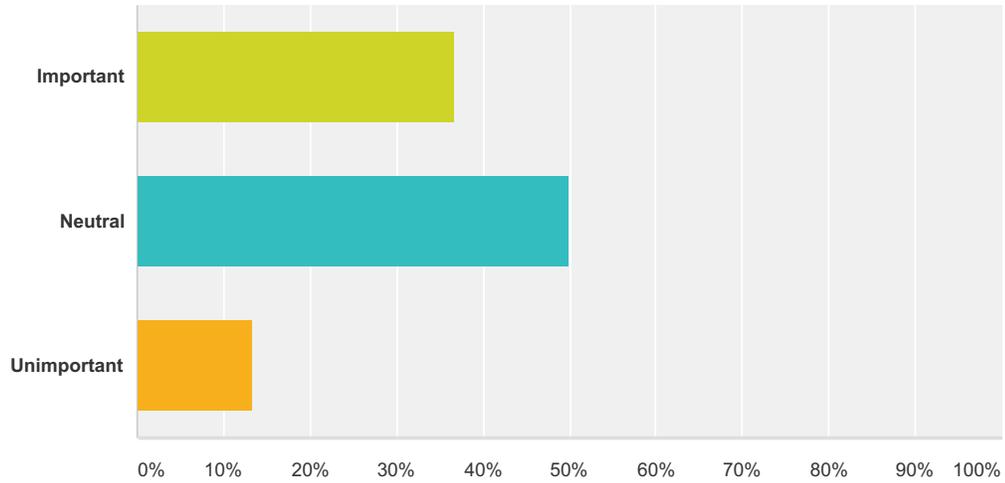
Answered: 98 Skipped: 0



Answer Choices	Responses
Important	65.31% 64
Neutral	30.61% 30
Unimportant	4.08% 4
Total	98

Q8 MAKING IT EASIER TO GET TO CHURCH ON SUNDAY: Many people asked for more parking. While we couldn't come up with a way to add parking spaces, there are ways to ease the parking crunch by making it simpler to get to and from church without your car.

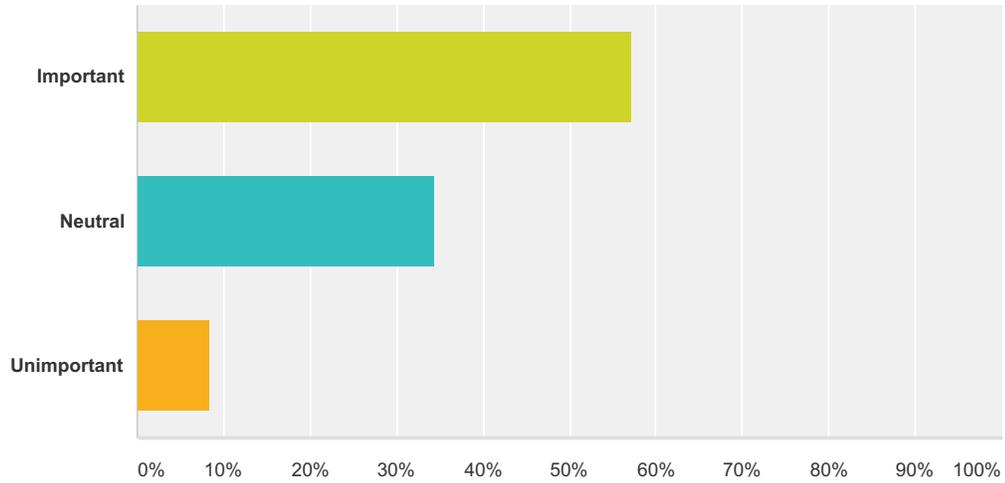
Answered: 98 Skipped: 0



Answer Choices	Responses
Important	36.73% 36
Neutral	50.00% 49
Unimportant	13.27% 13
Total	98

Q9 STORAGE: Find or create a place nearby for a barn-like structure to hold some of Follen's many seasonal storage needs (such as East Village Fair equipment, operetta sets, and Christmas tree gear) freeing up precious space in the main building.

Answered: 96 Skipped: 2

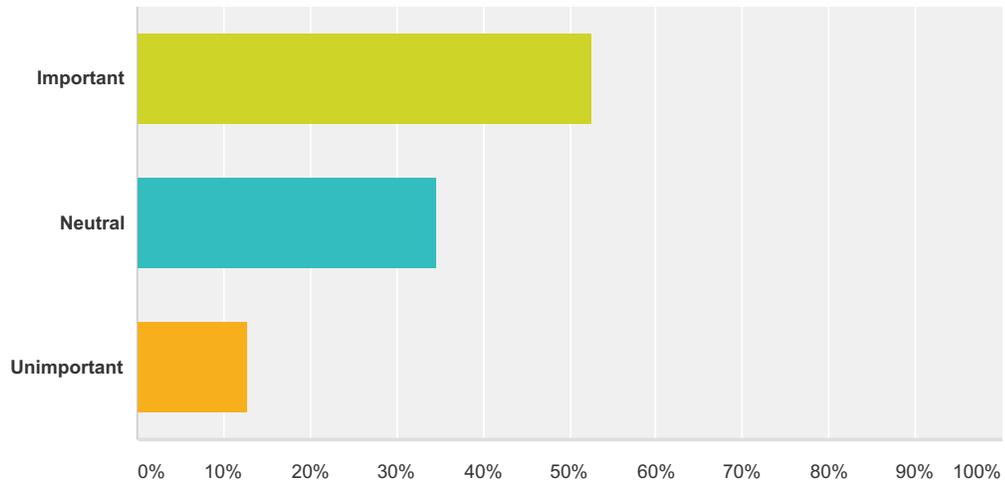


Answer Choices	Responses
Important	57.29% 55
Neutral	34.38% 33
Unimportant	8.33% 8
Total	96

Q10 SOCIAL JUSTICE: A portion of the funds raised in a capital campaign could support a significant social justice initiative in conjunction with the broader community.

This concept is still in development, though it might involve a new life for the Stone Building (former library) next door with Follen's active involvement.

Answered: 95 Skipped: 3



Answer Choices	Responses
Important	52.63% 50
Neutral	34.74% 33
Unimportant	12.63% 12
Total	95

Q11 OTHER: What did we miss? Please remember that the focus here is what can be done through capital investment rather than increased annual operating budgets for things like additional staff positions.

Answered: 30 Skipped: 68

#	Responses	Date
1	#10 is a strange linking of social justice with the Stone Building. I am not in favor of purchasing/renting/leasing the Stone Building. Older buildings require a lot of maintenance. Who will do that?	10/2/2016 10:06 PM
2	Re #10, I liked Brad's proposal for the Stone building - a museum focusing on abolition, using the 2nd floor for office space or other Follen functions. (Unless the condition of the Stone building would make it an albatross and open us to such heavy financial obligations that we'd be distracted from other aspects of our mission.) Probably for lack of imagination, I'm not seeing other ways of weaving social justice initiatives into a capital campaign aside from attending to issues mentioned like access and "green" issues. I don't feel A/C in the sanctuary is a high priority. Office space and meeting space should be comfortable.	10/2/2016 4:52 PM
3	I fear that as we grow we will be forced into more and more 2 worships per Sunday. My priority is to minimize this risk so we can maintain a sense of wholeness,,,by either modifying the podium so that it could flex into more seating space when needed or creating an exceptionally attractive space that makes watching electronically and allowing for interactivity with the main church body. I need the feeling of "one" community.	10/2/2016 4:46 PM
4	Nothing	10/2/2016 2:12 PM
5	Community Ctr: "not really practical;" More room: "Stone Bldg." HVAC: "6 + 7 go together"	10/2/2016 2:08 PM
6	On property more space? Unrealistic.	10/2/2016 2:06 PM
7	Organize more community outing events.	10/2/2016 2:02 PM
8	open, approachable.....doing very well with this	10/2/2016 12:57 PM
9	coninue work on racism	10/2/2016 12:56 PM
10	More concerts at Follen from different sources. More variety in music (e.g folk music) at services.	10/2/2016 10:42 AM
11	I have been at Follen long enough that I remember years of financial struggle and would hesitate to take on any financial burden or mortgage.	10/1/2016 4:30 PM
12	It is difficult to choose with so many worthwhile directions to travel. I completed this with the assumption that we could only fund some of them. I think a way to create more space, especially more flexible space, would add value in myriad ways to the Follen community.	10/1/2016 8:20 AM
13	Outreach to the hispanic population of Waltham.	9/30/2016 2:14 PM
14	Not "big", but a second handrail on the stairs from the main entrance down to the community center level would make church attendance a lot safer and pleasanter for me. Sylvia Boyd	9/30/2016 10:38 AM
15	Q10. Don't understand the relationship between social justice and the stone building. Not enough info here to say one way or another	9/29/2016 9:51 PM
16	If the new monitor at the side entrance to Follen is an example of what you means by digital technology, I am very against it. It feels very commercial and not what I am looking for in a church. You have to be very careful with digital technology to not devalue what we like about Follen.	9/29/2016 7:48 PM
17	Better use of the Marshman Center to make it more useable and rentable. We need to make more office use or more classroom/workshop use possible by reconfiguring the space or tearing it down and building offices adjoining main Bldg .(The upstairs has too much hallway/stairway). Although Community Center room could be bigger, I like the flexible/multiuse model rather than use specific designated area like a children's chapel. I fear energy given to use of the Stone Building will replicate opportunities already offered at Cary Hall and Library, and we'll drift toward historic preservation, away from social justice. I don't see the need for the Stone building to host significant public forums.	9/28/2016 3:47 PM
18	Parking: Not possible to grade more of the current lot? So much of it is not used at all.	9/28/2016 1:41 AM

19	I think "ambivalent" would have been a good addition to the survey. I like the big idea of keeping both our capital and operating expenses low so that we can give more money away...to both social and environmental justice causes. If Follen has more "things" are we still a church or are we social club?	9/27/2016 2:21 PM
20	Link together greening follen with hvac improvements and carpooling on Sundays.	9/27/2016 8:20 AM
21	#10 is a little vague -- I am reluctant to mark it as important without knowing the details.	9/26/2016 2:05 PM
22	Yes! Regarding social justice, I have been wondering why we would 't be a sponsor for refugee families. Although it would be a partnership with an agency that requires time as much as funds, this would involve a certain amount of capital for resettlement expenses beyond the meager stipend offered refugees by the state department. We have so many resources/connections that could help families fleeing war and persecution make a new life. The Work and Joy of Caring for a family is something that all ages and people could get involved in. Everyone has something to offer. It is a great way to make meaningful connections with people and to expand our understanding of the world around us. I have some experience from a previous life that could help.	9/25/2016 7:48 AM
23	I fully support # 10, and maybe Follen's involvement in this could also address # 2 ?	9/22/2016 8:16 PM
24	Finish the landscaping along the Barnes Place side with a patio, picnic tables and gathering space.	9/22/2016 3:52 PM
25	11. More development of younger leaders and younger support. Are there monetary ways we can fund in this direction???--because it seems to me that this is the main Follen Big Picture problem---it's less about our stuff, our physical plant etc etc. So much of lay Follen leadership is in the hands of my generation--loosely age 55-75+. Our most important 'capital' is human capital, and that's where we're really quite behind. This capital campaign should really be a 'human capital' campaign! Of course many of the above ideas 'would be nice', but I am feeling a bit financially tapped out and frustrated by what I consider a confusion of priorities. It only takes reading the list of names on this committee---all friends and folks I really admire!--to substantiate my point. I don't see it as about older members needing to control things---at all!--I think it's about younger members not stepping forward and owning some of the leadership weight.	9/22/2016 3:29 PM
26	I like the idea of using the Stone Building in some manner, and wonder if this would help meet some of the other items listed here.	9/22/2016 3:12 PM
27	Don't know enough about question 10 to give an answer. Definitely no children's chapel. My kids like RE because it respects them for where they are now (among other things). Trying to address too wide an age range at any sort of service is really difficult. Does an eleven year old really want to attend a service that is designed to work for a five year old?	9/22/2016 2:57 PM
28	# 6 yes for insulation, definitely no to air conditioning	9/22/2016 2:55 PM
29	Create a 'Building Reserve Fund' for extreme emergency repairs and disaster recovery.	9/22/2016 2:05 PM
30	A larger worship space for Sunday worship; a 'cry room' so that parents with very small children can still hear, see, and be involved in worship when little ones are fussy.	9/22/2016 1:46 PM